



Dimension 3: IDSS

Info. management,
data collection
and quality
control



Generation of
forecasts,
outlooks,
watches / warnings



IDSS



Management,
teamwork and
leadership



Integration of
science and
technology



Competency: Developing and maintaining trusted relationships: Identify, develop, manage, and prioritize a set of stakeholder relationships including core partners

GS-5 to GS-7

- Learns and observes how the office maintains and fosters relationships with partners in pursuit of the NWS mission.
- Demonstrates, under direct supervision, ability to interact with potential or existing partners to develop relationships.

GS-7 to GS-9

- Demonstrates, independently, ability to interact with a variety of partners.
- Demonstrates, with minimal supervision, ability to maintain and foster relationships with partners in pursuit of the NWS mission.

GS-9 to GS-11

- Demonstrates ability, with regular assistance, identify trends, anticipate and develops plans to meet the future needs of existing and potential partners.
- Demonstrates ability, with minimal supervision, to manage, maintain and foster relationships with partners in pursuit of the NWS mission.
- On occasion may serve as a key resource to others.

GS-11 to GS-12

- With little to no assistance; identifies trends, anticipates and develops plans to meet future needs of existing and potential partners. May be accomplished via direct interaction, exercise or simulation.
- Assists in managing, maintaining, and fostering relationships with partners in pursuit of NWS' mission.
- Demonstrates the ability to serve as a key resource to others.



Dimension 3: IDSS

Info. management,
data collection
and quality
control



Generation of
forecasts,
outlooks,
watches / warnings



IDSS



Management,
teamwork and
leadership



Integration of
science and
technology



Competency: Understanding partner impacts and needs: Assess and evaluate partner impact thresholds and tailor decision support services accordingly to provide optimal support to partners

GS-5 to GS-7

- Demonstrates, with direct supervision, ability to apply basic-level skill to evaluate partner impact thresholds and decision support needs.
- Becomes familiar with post-event impacts analyses.

GS-7 to GS-9

- Demonstrates, with close supervision, ability to apply intermediate-level skill to evaluate partner impact thresholds and decision support needs.
- Demonstrates ability to contribute to post-event impacts analyses.

GS-9 to GS-11

- Demonstrates, with minimal supervision to evaluate partner impact thresholds and decision support needs working closely with partners.
- Demonstrates ability to independently conduct post-event impacts analyses.
- On occasion may serve as a key resource to others.

GS-11 to GS-12

- With little to no supervision, assists in evaluating partner impact thresholds and needs working closely with partners.
- Under supervision, fosters opportunities to develop new decision support methodologies and delivery mechanisms with partners.
- Independently conducts post-event impacts analyses.
- Demonstrates the ability to serve as a key resource to others.



Dimension 3: IDSS

Info. management,
data collection
and quality
control



Generation of
forecasts,
outlooks,
watches / warnings



IDSS



Management,
teamwork and
leadership



Integration of
science and
technology



Competency: Demonstrating situational awareness: Utilize all available tools to combine environmental information with a knowledge of partner impacts to achieve effective decision making for both internal and external stakeholders

GS-5 to GS-7

- Demonstrates, under direct supervision, ability to utilize and integrate all available tools and data to provide situational awareness within the office and NWS.
- Demonstrates a basic understanding of the utilization and integration of all available tools and data to provide situational awareness with external partners.

GS-7 to GS-9

- Demonstrates, with little to no supervision, ability to utilize and integrate all available tools and data to provide situational awareness within the office and NWS.
- Demonstrates the ability to support the utilization and integration of all available tools and data to provide situational awareness with external partners.

GS-9 to GS-11

- Demonstrates, independently, ability to utilize and integrate all available tools and data to provide situational awareness within the office and NWS.
- Demonstrates, with occasional supervision, ability to effectively utilize and integrate all available tools and data to provide situational awareness with external partners.
- Demonstrates, with direct supervision, ability to occasionally serve as and event coordinate to optimize situational awareness.
- On occasion may serve as a key resource to others.

GS-11 to GS-12

- Independently utilizes and integrates all available tools and data to provide situational awareness within the office and NWS.
- With occasional supervision, effectively utilizes and integrates all available tools and data to provide situational awareness with external partners.
- Can occasionally serve as an event coordinator effectively in a variety of situations to optimize situational awareness.
- Demonstrates the ability to serve as a key resource to others.



Dimension 3: IDSS

Info. management,
data collection
and quality
control



Generation of
forecasts,
outlooks,
watches / warnings



IDSS



Management,
teamwork and
leadership



Integration of
science and
technology



Competency: Developing and delivering effective written and oral communication to link forecast information with decision making:
Effectively communicate weather, water and climate information, and impacts to partners to inform decision making and lead to action

GS-5 to GS-7

- Demonstrates, under direct supervision, ability to apply situational awareness of environmental information and partner impacts to develop appropriate communications.
- Demonstrates, with little or no supervision, ability to communicate existing forecasts/warnings and environmental information and impacts to the public.

GS-7 to GS-9

- Demonstrates, with little to no supervision, ability to apply situational awareness of environmental information and partner impacts to develop appropriate communications, including briefings.
- Demonstrates ability to regularly communicate existing forecasts/warnings and environmental information and impacts to the public in a language/format they can understand.

GS-9 to GS-11

- Demonstrates, independent ability to apply situational awareness of environmental information and partner impacts to develop appropriate communications.
- Demonstrates ability to apply situational awareness of environmental information and impacts to partners to develop communications in a language/format they can understand.
- Demonstrates ability to cultivate the exchange of environmental information and impacts to inform decision making in complex situations.
- On occasion may serve as a key resource to others.

GS-11 to GS-12

- Applies situational awareness of environmental information and partner impacts to develop appropriate communications.
- Independently, leads the exchange of environmental information and impacts to inform decision making in complex situations.
- Demonstrates the ability to serve as a key resource to others.